

Salary Adjustment FY22-23

Appendix A Salary Schedule (Amended for FY 2022 and FY 2023)

	FY 2022	FY 2023
YEAR 0	\$50,232.00	\$51,739.00
YEAR 1	\$52,680.48	\$54,261.06
YEAR 2	\$54,887.79	\$56,534.43
YEAR 3	\$57,105.26	\$58,818.42
YEAR 4	\$57,105.26	\$61,106.45
YEAR 5	\$57,105.26	TBD
YEAR 6	\$57,105.26	TBD

A Full-Time certified police officer, hired after May 1, 2021, with relevant full-time law enforcement experience working for a community of similar size and complexity, may start at a higher "Years of Service" level, based on years of experience as follows:

- 2-4 years full time sworn experience – start at Year One rate.
- 5-10 years full time sworn experience – start at Year Two rate.
- 11+ years full time sworn experience – start at Year Three rate.

IV. Levy Subsequently Implemented:

In the event that the Referendum on March 17, 2020 is not successful or the Village is not able to levy a 0.6% Police Protection tax as supplemental to the Village's existing property tax levies (as limited by PTELL) for taxes levied in

2020 and payable in 2021, but the Village is subsequently able to pass a substantially similar referendum and is subsequently able to levy a 0.6% Police Protection tax as supplemental to the Village's then-existing property tax levies (as limited by PTELL), then the parties agree that in the first year such tax is payable, the employees shall convert to the pay schedule outlined above (with lanes and steps). For example, if the Village passes a substantially similar referendum in 2021 and is able to levy a Police Protection tax of 0.6% as supplemental to the Village's then-existing property tax levies (as limited by PTELL) in 2021, payable in 2022, then for the Village Fiscal Year commencing 5/1/2022, the parties shall utilize the enumerated step and lane schedule included herein.